

SUPERINTENDENT'S REPORT
Christine Rath, Interim Superintendent of Schools—SAU 16
September 2017

Vision

To provide a rigorous and comprehensive education that will prepare our students for diverse post-secondary educational opportunities, a competitive workplace, and active civic participation.

Mission

To help students gain knowledge and skills that build intellect, character, and a lifelong thirst for learning.

SAU 16 Vision for Our Graduates...A Compass to Guide Our Work

Each graduate demonstrates engaged learning and citizenship through the ability to solve problems independently and collaboratively with perseverance and resilience, and communicates solutions with confidence and empathy.

*Two Pillars: 1. Professional Learning Communities
2. Student Ownership of Learning*

Letter from Interim Superintendent

Let me begin by thanking everyone for making me feel so welcome at SAU 16. Mike Morgan was an exceptional leader in our state, and I am humbled by the responsibility I have this year to follow him and serve you - the SAU 16 community.

I have been a public educator for more than 40 years and I deeply believe in the mission we share to educate the children and students in our communities. I spent the last 30 years as an educator and school leader in Concord NH; so I bring experience, but I also bring a desire to listen and learn here in SAU 16.

My first task when I arrived on August 14th was to attend the annual administrative retreat. The first day of the retreat was spent with principals and school leaders describing the work that has been going on in their schools around the evolution to competency education, problem based learning, professional learning communities and the use of data. I was inspired by the energy and vision of these leaders.

I was recently interviewed for the newspaper and asked what my hopes are for this year. As I have thought about it, I see my work here as supporting the vision and direction that has been set by your School Boards and by Mike, by your district and school leaders, and by all of you. My first impression is that you are a school community with a clear vision and mission, and my hope is to keep that vision clear and support the work and direction that is your mission.

At our opening meeting with all the staff, I shared the following:

I recently attended a performance of the play Finding Neverland. Finding Neverland is the story of how James Barrie came to write the classic work, Peter Pan. Barrie was a prominent playwright in London and as the play opens, we learn that Barrie felt he had grown stale as a playwright. At the same time, he was under great pressure to write a new hit!

One day Barrie happened upon a group of young boys - four brothers - playing pirates in Kensington Gardens and ... they became his inspiration. At one point in explaining the value of his play to a skeptical producer, Barrie explains that by playing with the boys, he was once again able to see the world through the eyes of a child.

Seeing the world through the eyes of a child...as people who work with children every day, we have the opportunity to do that every day - to see the world through the eyes of children. My hope for you - the teachers and support staff of SAU 16 - is that you get the same kind of inspiration and energy from your children - your students - that James Barrie got playing with his four boys in Kensington Gardens.

I look forward to working with all of you in the days and months ahead.

SAU16 Welcomes New Business Administrator Frank Markiewicz: Mr. Markiewicz joined SAU 16 as Business Administrator in July 2017. He was Business Administrator for SAU 27 in Litchfield for the past four years and had held the same position at SAU 44 in Northwood for three years prior to that. Before making the transition to public education, Mr. Markiewicz worked in commercial banking in the greater Boston area and was Section Chief for the Federal Deposit Insurance Corporation covering the six New England states. He currently lives in Weare NH, with his wife Stephanie.

New School Administrators in SAU16 - We welcome the following new administrators to SAU 16:

Newfield School Principal - David Foster: Prior to becoming the Principal of the Newfields Elementary School, Mr. Foster was the Principal of the Horace Mitchell Primary School in Kittery Point, Maine for the last 28 years. He has a CAGS Degree from UNH, a Master's Degree from Lesley University and completed his BA at Curry College. During his tenure as a Principal in Kittery Point, Mr. Foster was instrumental in implementing Full Day Kindergarten, Reading Recovery and a progressive approach to RTI. Additionally, he successfully completed two separate multi-million dollar building projects at the Mitchell School. Prior to his work as a building Principal, Mr. Foster worked as a Case Manager/Resource Room teacher in Sanbornville, NH and was a teacher and Supervisor of Instruction at the Landmark School in Beverly Massachusetts.

Stratham Assistant Principal, Katelyn Belanger: Mrs. Belanger is the new Assistant Principal at Stratham Memorial School. She has spent the last nine years teaching grade 3-5, and knows that elementary school is the place to be! Katelyn received her Master's in Education in 2008, and then after working with teachers and finding a passion for staff

development, decided to pursue her CAGS in Educational Leadership. Katelyn lives in Hampton NH with her two children, Kane and Brynn, along with her husband who is also an elementary principal. During their free time, you can find the Belangers at the beach, riding bikes, or dancing up on the Hampton Beach stage on music night! Mrs. Belanger is enjoying her new role and is focused on learning over 550 student names!

CMS Assistant Special Education Administrator Jeanne Civiello: Mrs. Civiello has been employed by SAU 16 since 2004 and has worked in the elementary and middle school levels as a Speech Language Pathologist. This year she has joined the administrative staff at the Cooperative Middle school and hopes to bring her passion and expertise to serve the needs of all the students as they navigate through the academic and social emotional challenges in a middle school environment. Mrs. Civiello shares that she has always loved her profession and is passionate about the students she serves. She is looking forward to serving SAU 16 for many years to come.

Mrs. Civiello was born and raised on the North Shore of Massachusetts and enjoyed a private practice in the Newton/Boston area for many years where she specialized in brain injury. She has four children and two adopted dogs, and although she is not a fan of down time, she enjoys reading, exercising, and sunshine.

Exeter High School Assistant Principal Cathy Clermont: This year Ms. Clermont starts her 21st year as an educator having spent 17 years in the classroom as a health and physical education teacher. In 2015, she became an administrator in the Special Education Department at the Cooperative Middle School (CMS) and in February 2016, she joined the Exeter High School (EHS) administrative team as an Interim Assistant Principal. Ms. Clermont was selected to replace retiring EHS Assistant Principal John LeSage in July 2017 and is continuing her work at EHS.

Prior to coming to SAU16, Ms. Clermont worked at Lin-Wood Public School in Lincoln (2003-2008) and Profile High School in Bethlehem (1997-2003). She served as Athletic Director at Lin-Wood and at CMS while also having 20 years of coaching experience in a variety of sports. Educationally, she has a B.S. from Colby Sawyer College; a Teaching Certification in Physical Education from Plymouth State University; and a M.Ed. in Educational Leadership from Southern New Hampshire University. Ms. Clermont's accomplishments include being selected NHIAA Athletic Director of the Year and NHAHPERD Teacher of the Year for Adapted Physical Education where she designed and helped implement the Alternative Physical Education program at CMS.

EHS Interim Assistant Principal Adam Rozumek: Mr. Rozumek graduated from the University of New Hampshire with his Bachelors of Science in Business Administration in 2001. Upon graduation, he began working at Liberty Mutual Insurance Company as a business analyst. In 2004, Mr. Rozumek decided to make a career change and started pursuing a degree in education. He received his teaching certification and Masters in Secondary Education from Rivier University in 2005. Mr. Rozumek began teaching in the business department and coaching football at Nashua High School North during the 2005-06 school year. After teaching for five years, he went back to further his education and pursue a degree in administration. He earned his principal's certification from Rivier University in 2009. Before

coming to Exeter, Mr. Rozumek had many administrative roles within the Nashua School District such as athletic coordinator, secondary summer school principal, director of Adult and Community education and most recently, assistant principal of Pennichuck Middle School.

Other New Professional Staff Members

We are pleased to introduce to you the following individuals who are joining the SAU 16 community in these positions in the fall 2017:

SAU 16 Central Office

Heidi McBain (OT – SAU wide)

Brentwood

Emily Oxnard (Media Generalist .6)
Jocelyn Shelby (School Psychologist)
Daniel Haugh (Special Education)
Ethan Brown (Music .6 LOA)

East Kingston

Amanda Ward (Grade 4)
Trish Merrill (School Psych .2)

Kensington

Sarah McCarthy (STEM)
Trish Merrill (School Psych .2)
Kelsey Plourde (Grade 4)

Newfields

Kristy Marek (School Nurse)

Stratham

Lindsay Rowley (Grade 1)

Main Street School, Exeter

Kristen Cardarelli (Grade 2)
Sharon Lalonde (Grade 1)
Emily Stucki (ESOL .5)

Lincoln Street School, Exeter

Jen Harrington (Grade 3)
Darlene Shaheen (Grade 4)
Kelsey Tsonas (Special Education)

Cooperative Middle School, Stratham

Elisa Catalano (Math)
Brenna Fitzgibbon (Special Ed – 1 year Sabbatical leave)
Amy McEnaney (Art .4)
Julia Reinoehl (Music)
Elizabeth Rollins (SLP)
Karen Fifield (Nurse .6)

Exeter High School

Kayleigh Davis (English)
Christopher Donovan (Spanish)
James Fraser (Chemistry)
Jacqueline McKenney (Special Education)

Kathy Newcomb (Guidance Counselor)
Loni Rowe (Social Worker)
Lisa Sloan (Student Support Counselor)
Pamela Storlazzi (Chemistry)

Seacoast School of Technology

Margaret Foret (Culinary Arts)
Sharon Spooner (Equity Counselor)

School Year Calendar

All schools within SAU began the 2017-2018 school year on August 28, 2017. The calendar for the entire school year is available on the SAU 16 website (www.sau16.org).

Eustis Service Award

In recognition of the 53 years of combined service that Joan and Dick Eustis dedicated to teaching, coaching, and administrative capacities, SAU 16 annually recognizes “A district employee who has served students with the distinction that exemplifies an SAU 16 education. Mr. and Mrs. Eustis’ notable and outstanding careers set a positive tone throughout the Exeter area. Together they serve as role models for educators today.”

For 2017, **Mr. Bill Ball and Mr. Michael Morgan, posthumously**, were selected to receive this prestigious award. Their name will be added to the plaque that is located in the SAU 16 Office.

Mr. Ball has served SAU 16 for 40 years as a teacher, coach and Athletic Director at Exeter High School. He is a man of high integrity and impeccable character, who truly loves to come to work each day where he builds positive relationships with his students and student athletes. Coach Ball, as he is often called, is an incredible resource for students and their parents as he has written letters of recommendation for hundreds of students over the year and has been invaluable to parents and students making college decisions.

Coach Ball has been instrumental in adding new sports opportunities for students, including the unified sports programs which provides opportunities for our students to have the full experience of being a high school athlete. Under his leadership, our schools have won numerous sportsmanship awards, as well as state championships. Coach Ball has been a pillar of strength and support for the SAU community during many difficult situations at Exeter High School. He is a very good friend of the Eustis family and Dick Eustis was, in fact, a mentor for Coach Ball when he was hired at Exeter. Coach Ball is a man who cares about students and many would say, “There is no one I would want teaching or coaching my students than Bill Ball.” It is with great enthusiasm that we award Mr. Bill Ball the Eustis Award for 2017.

The SAU 16 Administrative Team nominated the late **Mr. Michael A. Morgan** as one of this year’s Eustis Award recipients. For the past nine years, Mr. Morgan had been a dedicated leader who truly enjoyed each day as our Superintendent of Schools. His energy and enthusiasm for the work was contagious and gave those of us that worked with him every day the drive to help others make the schools in SAU 16 the very best for students and staff.

Mr. Morgan had a unique talent for remembering small details people shared with him as he routinely visited schools. His willingness to take the time to listen and reflect enabled him to build relationships after just one conversation. He believed in the importance of building relationships and did that by sharing stories with almost anyone who would listen!

Throughout his time in SAU 16, Mr. Morgan tirelessly focused on helping the schools meet student needs. He created the SAU 16 School Security and Safety Committee, which has helped the schools be safer for everyone. He supported our move toward competency based education and full day kindergarten programs throughout the SAU. Most recently, he created the Social Emotional Learning Committee to support adults and children within our educational system.

Mr. Morgan was a gregarious person who loved to see students in action. He often was invited to visit classrooms and attended numerous student events such as concerts, ice cream socials, athletic events, and community programs. He led by example and took every opportunity to teach others. His sense of humor along with his strong faith allowed him to begin and end each day with a positive attitude - even when many days began before seven in the morning and ended long after five in the evening. To say he will be missed is an understatement, but to recognize his excellence as our leader paramount.

The presentation of these awards were made at Exeter High School on Opening Day for all of the professional staff on August 24, 2017. Mr. Ball and Mr. Morgan join an outstanding array of professional educators who have previously been selected for this coveted award. Past recipients include:

- 2004-2005—Mike Olson—Cooperative Middle School
- 2005-2006—Sam Bruno—Seacoast School of Technology
- 2006-2007—Walter Pierce—SAU 16
- 2007-2008—Angela Lennox—Exeter High School
- 2008-2009—Robert “Archie” Schroeder—Swasey Central School
- 2009-2010—Robert Schur—Cooperative Middle School
- 2010-2011—Judy Lewis—Stratham Memorial School
- 2011-2012—Anne DeMarco—Seacoast School of Technology
Margaret Ruggeri—Kensington Elementary School
- 2012-2013—Kathy Bean and Barbara Egan—Main Street School
- 2013-2014—Carla Ranks—Seacoast School of Technology
- 2014-2015—Bill Perkins—Cooperative Middle School
- 2015-2016—Sue Noseworthy—Lincoln Street School
- 2016-2017 – Lynne Walker – East Kingston Elementary School

Exeter Area Chamber of Commerce Recognizes SAU16 Educators

On Thursday, August 24th, the Exeter Area Chamber of Commerce at its annual community awards dinner honored **Michael Morgan** posthumously with the *Edward Pease Excellence in Education Award*. His wife, Lesley, and SAU 16 Joint Board Chair Travis Thompson accepted the award on his behalf.

Additionally, that evening the Chamber recognized Exeter High School teacher/senior class advisor **Mark Kinton** with the *Lori Breard Achievement in Leadership Award*. Mr. Kinton has been at Exeter High School for 25 years helping seniors plan their celebratory senior week and at EHS, he is simply known as “Kinton.” Mrs. Hallie Estle, a Grade 4 teacher at Lincoln Street Elementary and daughter of the late Lori Breard, shared that the criteria for the award is very specific and Mr. Kinton embodies everything the award stands for such as having a positive leadership role in the community; a “can do” attitude; a glass half full mentality; and a strong belief in mentoring along with many more criteria.

EHS Students Lead New Teacher Orientation Session

Each year an important component of the orientation for new professional staff in SAU 16 is the Suicide Prevention Training. This year, under the leadership of Student Services Coordinator Jaime Sawler, the following students led the group of 35 new professional staff in a series of informational and interactive activities. These activities are designed to equip staff with the knowledge and skills to attend to the risk factors associated with student suicide and to ensure staff know the appropriate process to refer students for support and intervention. A big thank you to EHS students involved in the training: Luke Ferraro, Molly Dever, Alyssa DiPalermo, Taylor Italia, Seth Noyes, Liz Siegfried and Jackson Roseberry.

Food Pantries and “End 68 Hours of Hunger” Continue to Need Help

Community service efforts for the new school year will continue to focus on food pantries around the state. They will also focus on “End 68 Hours of Hunger,” the weekend food backpack program that is designed to provide assistance for some of the most needy among us. Many individuals and families struggle to make ends meet and often need to avail themselves of local food banks. The schools in SAU 16 will continue to find ways to gather food and funds to assist those who are struggling to meet some of the most basic of needs. Please encourage our respective communities to join this effort as much as possible. Private donations to “End 68 Hours of Hunger” may be sent directly to 7 Finn Avenue, Newfields NH 03856

Exeter Adult Education

As another school year begins, it is very important for adult learners in our communities to know of the many opportunities that are available through the Exeter Adult Education program. Classes are offered at various times of the day and evening for those interested in academic skills classes, English for Speakers of Other Languages (ESOL), and High School completion. In addition, an entire series of enrichment courses and one-night workshops are available. Classes are held at the Tuck Learning Campus at 30 Linden Street in Exeter. Consider just some of the variety of offerings:

As part of the Academic Skills Program Path: Math, Reading and Writing
Adult Diploma Classes: English, Essential Math, Biology, Chemistry,
Algebra, American Society & Government and Media & Society
HiSet Preparation and Testing for the High School Equivalency Program

Enrichment Classes: Intro to Computers, Word, Excel, Google Drive,
Intro to Graphic Design, Conversational French, Italian or Spanish,
Home & Craft courses.

For a full listing of classes go to adulted.sau16.org or call for more information (775-8457).